

TENTATIVE AGREEMENT
WALNUT VALLEY UNIFIED SCHOOL DISTRICT
AND
WALNUT VALLEY EDUCATORS' ASSOCIATION

March 2, 2018

This Agreement is made and entered into this 2nd day of March 2018 by and between the WALNUT VALLEY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the WALNUT VALLEY EDUCATORS' ASSOCIATION (hereinafter referred to as WVEA).

The term of this agreement is from July 1, 2018 to June 30, 2019.

Salary Increases

For 2017-2018 School Year

A .45% salary increase on schedule retroactive to July 1, 2017 and a one-time payment of 2.27% (off schedule) to each certificated employee, as determined by using the Fair Share Formula agreed upon by District and WVEA in the previous contract agreement, dated March 1, 2016

Additionally, a 1.55% salary increase on schedule retroactive to July 1, 2017

For 2018-2019 School Year

A 2% salary increase on schedule, effective July 1, 2018

Benefits

Status quo

Hourly Rates

Article 10.12.6.6 – Supervision Rate: \$35.29 (freeze for 2017-2018 and 2018-2019)

Article 10.12.6.7 – Professional Rate: \$44.43 (freeze for 2017-2018 and 2018-2019)

Article 10.12.6.8 – Instructional Rate: \$54.38 (freeze for 2017-2018 and 2018-2019)

Contingency

The District's 2nd Interim Multi-Year Projection, as of March 2018 shows ongoing LCFF/revenue limit sources (Line A-1) for 2018-2019 of \$123,403,576. If the enacted state budget for 2018-2019 increases the number (Line A-1) to \$124,803,576 or greater, an additional 1% shall be added to all certificated salary schedules for 2018-2019, effective July 1, 2018.

Terms and Reopeners

This concludes negotiations for the 2018-2019 school year.

District and WVEA agree to reopen 2018-2019 salary discussions if the LCFF/revenue limit ongoing revenues increase by more than \$1.4 million.


District agrees to consult with WVEA regarding any one time money that the District receives in 2018-2019.

Tentatively agreed upon on this 2nd day of March, 2018 at Walnut, California.

Walnut Valley Unified School District

Walnut Valley Educators' Association





Dr. Matthew L. Witmer
Deputy Superintendent, Human Resources
Walnut Valley Unified School District

Lisa Peterson
President, WVEA