



TEACHERS, NURSES, GLC, SSRA:

MEDICAL PAYROLL DEDUCTIONS

Nothing is more important than the health of you and your family. That is why WVUSD offers you medical plan choices designed to help you get the care you need. Certificated employees (if eligible) are offered a Health Maintenance Organization (HMO), Point of Service (POS) and Preferred Provider Organization (PPO) through Blue Shield. In addition, there is an HMO option available through Kaiser Permanente. Please see tables below and on the next page for a comparison of cost and how the plans work.

	Payroll Deductions		
	Premium Rates (10thly)	DOH Before 7/1/1994	DOH After 7/1/1994
Kaiser HMO			
Employee Only	\$592	\$0	\$0
Employee & One Dependent	\$1,184	\$0	\$0
Employee & Two or More Dependents	\$1,676	\$0	\$0
Blue Shield Access+ HMO			
Employee Only	\$580	\$0	\$0
Employee & One Dependent	\$1,186	\$0	\$0
Employee & Two or More Dependents	\$1,747	\$36	\$71
Blue Shield Point of Service (POS)			
Employee Only	\$1,078	\$0	\$0
Employee & One Dependent	\$2,146	\$235	\$470
Employee & Two or More Dependents	\$2,883	\$604	\$1,207
Blue Shield PPO			
Employee Only	\$1,565	\$0	\$0
Employee & One Dependent	\$2,891	\$608	\$1,215
Employee & Two or More Dependents	\$3,775	\$1,050	\$2,099