

**WALNUT VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT MEMBERS
WITH NATIONAL BOARD CERTIFICATION
OR DOCTORATE**

**Effective July 1, 2015
Adopted March 16, 2016**

YEARS	SCHEDULE STEP	III	IV	V	VI
1	51	50,180	51,710	55,010	58,240
2	52	50,650	54,010	57,270	60,530
3	53	52,960	56,240	59,550	62,780
4	54	55,250	58,550	61,810	65,060
5	55	57,530	60,830	64,050	67,360
6	56	59,800	63,080	66,330	69,630
7	57	62,070	65,340	68,610	71,880
8	58	64,340	67,600	70,880	74,140
9	59	66,590	69,900	73,150	76,410
10	60	68,850	72,180	75,400	78,690
11	61	71,140	74,410	77,690	80,940
12	62	73,400	76,710	79,940	83,220
13	63			82,210	85,520
14	64-67			84,490	87,780
18 - 20 A	68-70			86,760	90,050
21 - 23 A	71-73			89,050	92,300
24 - 26 A	74-76			91,300	94,570
27 - 29 A	77-79			93,590	96,840
30	80			96,920	100,160
31	81			97,890	101,150
32	82			98,870	102,120
33	83			99,850	103,100
34	84			100,840	104,080
35	85			101,810	105,070

CLASSIFICATION REQUIREMENTS

CLASS IIa	Qualify for or working with an Emergency Permit / Internship Credential / Short Term Staff Permit / Provisional Internship Permit
CLASS III	30 Semester units after receipt of Bachelor's Degree, to include a Preliminary or Clear Credential.
CLASS IV	45 Semester units after receipt of the Bachelor's Degree, or a Master's Degree.
CLASS V	15 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 60 Semester units, including a Master's Degree or its District equivalent.
CLASS VI	30 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 75 Semester units, including a Master's Degree.

SALARY SCHEDULE ADVANCEMENT

Service Credit: One year of service is defined as regular full-time service for not less than 75% of the days of employment and not less than 138 school days. Employees advance one step for each year of service within the limitations defined in Article X.

Footnote: A. Three years of service at this step is required before advancement to the succeeding step.

Based on Certificated Salary Schedule with 2% SCH 024-A 3.72% Increase