

**WALNUT VALLEY UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED BARGAINING UNIT MEMBERS**  
**Effective January 1, 2020**

STEP	IIa	III	IV	V	VI
1	48,800	52,480	54,080	57,530	60,900
2	48,800	52,950	56,480	59,880	63,300
3	48,800	55,380	58,820	62,260	65,660
4	48,800	57,760	61,210	64,610	68,030
5	48,800	60,150	63,600	66,960	70,430
6	48,800	62,520	65,950	69,340	72,800
7	48,800	64,880	68,320	71,740	75,160
8	48,800	67,270	70,690	74,110	77,520
9	48,800	69,640	73,090	76,470	79,890
10	48,800	71,990	75,480	78,840	82,270
11	48,800	74,370	77,820	81,220	84,640
12	48,800	76,740	80,220	83,580	87,040
13				85,960	89,440
14				88,350	91,790
18 - A				90,710	94,160
21 - A				93,100	96,520
24 - A				95,460	98,880
27 - A				97,850	101,250
30				101,330	104,730
31				102,370	105,780
32				103,430	106,800
33				104,450	107,850
34				105,510	108,890
35				106,560	109,940

CLASSIFICATION REQUIREMENTS

CLASS IIa	Qualify for or working with an Emergency Permit / Internship Credential / Short Term Staff Permit / Provisional Internship Permit
CLASS III	30 Semester units after receipt of Bachelor's Degree, to include a Preliminary or Clear Credential.
CLASS IV	45 Semester units after receipt of the Bachelor's Degree, or a Master's Degree.
CLASS V	15 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 60 Semester units, including a Master's Degree or its District equivalent.
CLASS VI	30 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 75 Semester units, including a Master's Degree.

SALARY SCHEDULE ADVANCEMENT

Service Credit: One year of service is defined as regular full-time service for not less than 75% of the days of employment and not less than 138 school days. Employees advance one step for each year of service within the limitations defined in Article X.

Footnote: A. Three years of service at this step is required before advancement to the succeeding step.

**SCH 024-A - Increase .5%**